

Cork Institute of Technology

Bachelor of Science in Construction Management - Award

(CMNGT_7_Y3)

Autumn 2008

Management 3

(Time: 3 Hours)

Instructions
Answer FIVE questions.
All questions carry equal marks

Examiners: Mr. J. Kehoe
Mr J. Hanahoe
Mr G. O'Rourke

1. Organisational structures are fundamental to the effective use of resources in a company.
Examine different organisation structure types and comment on their impact on resources.
(20 marks)
2. Explain how a construction organisation might ensure that it secures high quality staff through its recruitment process.
(20 marks)
3. The effective leadership of a construction company is contingent upon an understanding of Leadership Theory. Discuss the relevant theories.
(20 marks)
4. Examine the impact of the Classical School of management thought on modern management thinking.
(20 marks)
5. Explain the nature and purpose of manpower planning and describe the process by which it may be implemented in a construction organisation.
(20 marks)
6. The effective management of teams is an essential skill of the construction manager.
Discuss how an understanding of group dynamics will help in effective team management.
(20 marks)
7. (a) Explain what is meant by collective bargaining and comment on the parties.
(10 Marks)

(b) Explain what is meant by Industrial democracy.
(10 marks)
8. Explain two content and two process theories of motivation. Give an example of how each theory can be applied on a construction site.
(20 marks)