

**CORK INSTITUTE OF TECHNOLOGY  
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ**

**Semester 1 Examinations 2010/11**

**Module Title: Management and Organisation for Construction 3A**

**Module Code: BULD7022**

**School: School of Building & Civil Engineering**

**Programme Title: Bachelor of Science in Construction Management - Award**

**Programme Code: CMNGT\_7\_Y3**

**External Examiner(s): Mr. G. O'Rourke, Mr N. Dempsey**

**Internal Examiner(s): Mr. J. Kehoe**

**Instructions: This paper contains 4 (four) questions. Attempt 3 (three) questions only.**

**Duration: 2 Hours**

**Sitting: Winter 2010**

**Requirements for this examination:**

**Note to Candidates:** Please check the Programme Title and the Module Title to ensure that you have received the correct examination paper.  
If in doubt please contact an Invigilator.

Q1. Discuss the development of management theory.

(20 marks)

Q.2 Examine how the seven 'principles of management' can be related to the role of a construction site manager.

(20 marks)

Q.3 *'Managers need to know their subordinates before they can motivate them'.*  
Discus the above statement with reference to motivation theory.

(20 marks)

Q.4 Examine the various leadership theories and comment on how they may help a construction site manager understand his/her role.

(20 marks)