

**CORK INSTITUTE OF TECHNOLOGY
INSTITIÚID TEICNEOLAÍOCHTA CHORCAÍ**

Semester 1 Examinations 2012/13

Module Title: Management and Organisation for Construction 3A

Module Code: BULD7022

School: Building & Civil Engineering

Programme Title: Bachelor of Science in Construction Management – Award
Bachelor of Science (Hons) in Construction Management – Year 3

Programme Code: CMNGT_7_Y3
CCNMG_8_Y3

External Examiner(s): Mr David Higgins, Dr Mike Murray
Internal Examiner(s): Mr J. Kehoe

Instructions: **This paper contains 4 (four) questions.
Attempt 3 (three) questions only.**

Duration: 2 Hours

Sitting: Winter 2012

Requirements for this examination:

Note to Candidates: Please check the Programme Title and the Module Title to ensure that you have received the correct examination paper.
If in doubt please contact an Invigilator.

Q1. Explain how you as a site manager would use knowledge of Group Dynamics to ensure a cohesive site team.

(20 marks)

Q.2 Examine the construction manager's job under the seven principles of management.

(20 marks)

Q.3 Discuss how effective leadership can be achieved in a construction organisation, with reference to relevant leadership theories.

(20 marks)

Q.4 'Ensuring site management staff and operatives are well paid will ensure a motivated workforce.'

Discuss.

(20 marks)